



Job Description for **Director of Children, Youth, Family and Outreach Ministries**
Reports to: Pastor | Status: Part-Time 20-25 hours a week | FLSA: Exempt
Directly Supervises: Ministry Volunteers and Participants

About the Position

Family of Christ Lutheran Church is seeking a part-time Director of Children, Youth, and Family Ministries who will also help organize community activities. This person of Christian faith will manage the various youth and family programs and volunteers, work closely with children and families, be relational in nature, have strong organizational skills, and have competences in various forms of communication. In our welcoming and socially conscious environment, this broad-minded person will also help develop and administer areas of ministry to support and encourage growth for children, youth and families in their faith.

About Family of Christ

Family of Christ Lutheran Church is a medium sized welcoming congregation in Lakeville, a south suburb of the Twin Cities. Our focus of "Living the Gospel through Faith, Love, and Compassion" guides both our identity and mission to God's world. We are an ELCA congregation that embrace the phrases "All are Welcome" and "Everybody is Somebody", inviting the gifts of all people to both grow and to inform who we are as a community of God. We are a congregation filled with active youth, laughter, tears, art, and worship services that speak to who we are and what God is calling us to be. We embrace new ideas while building on deep foundations. We seek to reach out to others and make an impact in God's name bringing Grace to the community and world we are part of in the name of the living Christ.

Job Description

Program

- Organize and coordinate Sunday school program and intergenerational events
- Assist with planning of confirmation program with Pastor and volunteers
- Organize and implement Senior High Youth program
- Recruit, train, support, and oversee volunteers including Sunday School Teachers and Youth Mentors
- Provide primary oversight of youth special events. This includes service projects, retreats, bible camp and mission trips.
- Organize regular community outreach events

Communicate

- Foster congregational awareness and involvement with children, youth and family ministry through intergenerational programming opportunities and worship service involvement
- Provide targeted, effective and consistent communication and promotion of activities to youth, families, and others in the community

- Equip parents and guardians with resources to be the primary influence of faith formation

Relate

- Initiate, build and maintain authentic relationships with children, teens, parents and volunteers on their faith journey
- Establish an inclusive, safe, and welcoming environment; foster discipleship, encourage thinking and sharing, and be aware and responsive regarding emotional and mental health among children and teens

Other Responsibilities:

- Participate in regular meetings with pastor
- Participate in continuing education opportunities; network with other children's and youth ministry directors and leaders
- Be a present and engaged participant in standing church programs and worship services, and other duties as assigned
- Work from a team-approach with other staff
- Other duties as assigned by Pastor and Council

Part-time 20-25hrs/week, somewhat flexible schedule

Benefits Paid vacation, paid sick time, and continuing education dollars. Salary based on education and experience following the Saint Paul Area Synod Guidelines

To Apply:

Send your resume and cover letter to Family of Christ Search Team at pastorbrent@familyofchrist.com

For more information on Family of Christ Lutheran Church visit our website: www.familyofchrist.com